

ANNUAL REPORT

2018



bethanycovenantchurch

TABLE OF CONTENTS

WORDS FROM OUR LEAD PASTOR	2
 BEING TOGETHER	4
 FOLLOWING JESUS	6
MEMBERSHIP & MEMORIALS	7
 GIVING GENEROUSLY	9
 SERVING TOGETHER	11
WORDS FROM OUR STAFF	12
WORDS FROM OUR LEADERSHIP TEAM	14



A LETTER FROM OUR LEAD PASTOR

Bethany Covenant Church took the PULSE survey in June and July of 2017. There were 273 participants. Based on the data generated by your feedback, Bethany Covenant Church was deemed a stable congregation. First, you said we do a great job helping people develop a life-transforming walk with Jesus. Second, you said we do an excellent job fostering heartfelt worship. Third, you said we do a fine job teaching global perspective and engagement. Thanks for your positive feedback!

It's certainly good to be a stable congregation, but the Covenant denomination encourages churches to be healthy and missional. That means getting out of our comfort zone and going wherever Jesus leads us. The PULSE survey data revealed that Bethany must improve in three key areas. First, you said we must do a better job with intentional evangelism. Second, you said we must continue to improve our sacrificial and generous living and giving. Third, you said we must develop fruitful organizational structures. Thanks for the honest assessment of our weaknesses. Together, we can become a healthier and more missional congregation.

The Strategic Planning Team spent the past year looking at how we can address our growing edges. We are suggesting five catalyzing action statements to improve our evangelism, stewardship, and administration. First, Provide for Ministry: retooling our stewardship communication to excite the congregation about collaboratively building the kingdom together. Second, Tell Stories: showcasing and celebrating the existing ministries of our people to clearly model the normative lifestyle of discipleship Jesus intends for each of us. Third, Listen and Gain Cross-Cultural Insight: humbly listening to our neighbors. Fourth, Apprentice for Outreach: finding appropriate ways to teach people how to reach others for Christ. Finally, Partner with Community: collaborating with sisters and brothers in Christ throughout the Valley to serve the community.

The themes of evangelism and stewardship will also show up in our preaching and teaching this year. We will spend five weeks in August and September preaching on how to spread the Good News of Jesus Christ. We will spend four weeks in November preaching on how to invest wisely in the Kingdom of God. The theme of fruitful organizational structures will certainly come up during our eight-week series on Moses and the escape from Egypt in September and October. The Bible gives us words of life to strengthen our weak spots and to encourage us into a healthy, missional relationship with Jesus.

During December, we will observe Advent with a series on John the Baptist. This Christmas season, we will turn to the Gospel of Matthew's to hear about Joseph and the wise men. We will address the parables of Jesus in January. We will focus on the miracles of Jesus in February. We will study the Sermon on the Mount during Lent in the month of March. Our Easter celebration will be late this year on April 21. During the season of Easter we will hear the Good News of the resurrection and the call of the Great Commission.

- Pastor Ryan Eikenbary-Barber

**YOU
BELONG
BEFORE
YOU
BELIEVE**



bethanycovenantchurch

BEING TOGETHER



KIDS

425 KIDS REACHED
95 KIDS VOLUNTEERS



YOUTH

185 YOUTH INVOLVED
26 YOUTH LEADERS



ADULTS

760 ADULT ATTENDEES
20 HOME GROUPS

WORSHIP

AVERAGE SUNDAY ATTENDANCE 514



CHRISTMAS SEASON

3 MUSICALS | 3 CHRISTMAS EVE SERVICES
3,108 IN ATTENDANCE



EASTER

3 SERVICES
1,050 IN ATTENDANCE



SPECIAL SERVICES

TAIZÉ | GOOD FRIDAY | ASH WEDNESDAY
470 IN ATTENDANCE



**YOU
BELONG
IN THE
FAMILY
OF GOD**



bethanycovenantchurch

FOLLOWING JESUS

COMMITMENTS OF FAITH

SONJA BURGER
RACHEL CHENEY
JAROD COOLEY
DEMETRIA HAIGH
CLAIRE HINDMAN
HUNTER OLSEN
JASE PAXSON
JEREMIAH PAXSON



COLE PRESTMO
GEORGIA PRESTMO
DAWN PRESTMO
AUSTIN ROACH
CHRISTIAN ROBERSON
KYRIN ROBERSON
MIKI SUDO
PERRIN WESTIN

16 BAPTISMS



LARRY BROWN
KENDYL ROETCISOENDER

2 DEDICATIONS

MIA CARLTON
BOSTON CHENEY
RACHEL CHENEY
LUCAS GAHAN
BEN HEDBERG
MAX HYNDS
KYLIE JOHNSTON
EMMETT MIHELICH
BRECKYN MUELLER



KAREN ROZCICHA
TAYLOR SABEN
NAOMI SCHOLZ
ELLA SICKLESTEEL
LARSSON THOMAS
BRIDGET TRONSDAL
JORDAN WADDELL
LUKAS WALTERS
EVA YEOMAN
MAYA YEOMAN

19 CONFIRMANDS

MEMBERSHIP & MEMORIALS

NEW MEMBERS

BETH BAESLACK
LUKE BAESLACK
CAROL BEIMA
JON BEIMA
JENNIFER BERDINE
WILLIAM BERDINE
DIMITRI BERK
RITA BUSER
TOM BUSER



WE CELEBRATE

WITH THOSE WHO TOOK THE NEXT
STEP IN BECOMING MEMBERS
AT BETHANY THIS YEAR.

LORETTA
CARDENELLI-HALVORSON
ZAC ELANDER
BERYL FILMORE
MARY LOU GARISON
BRUCE GRAMBO
ANNE MILLER
ANN REINHART
MINDY SCHAFFNER
NEIL SCHAFFNER
DARCY WELSH

MEMORIALS

WE REMEMBER

THOSE WHO HAVE GONE BEFORE
US AT BETHANY THIS YEAR.

DON GORDON
JULIE HENDERSHOT
SHARON MCCALLUM
GLENN PEARSON
FAYE SCHNELL

DONNA STEWART
DUANE STURDY
LINDA VANDERPOOL
DON WALLACE
BEV WHITSELL





**FOR
GOD'S
GLORY**



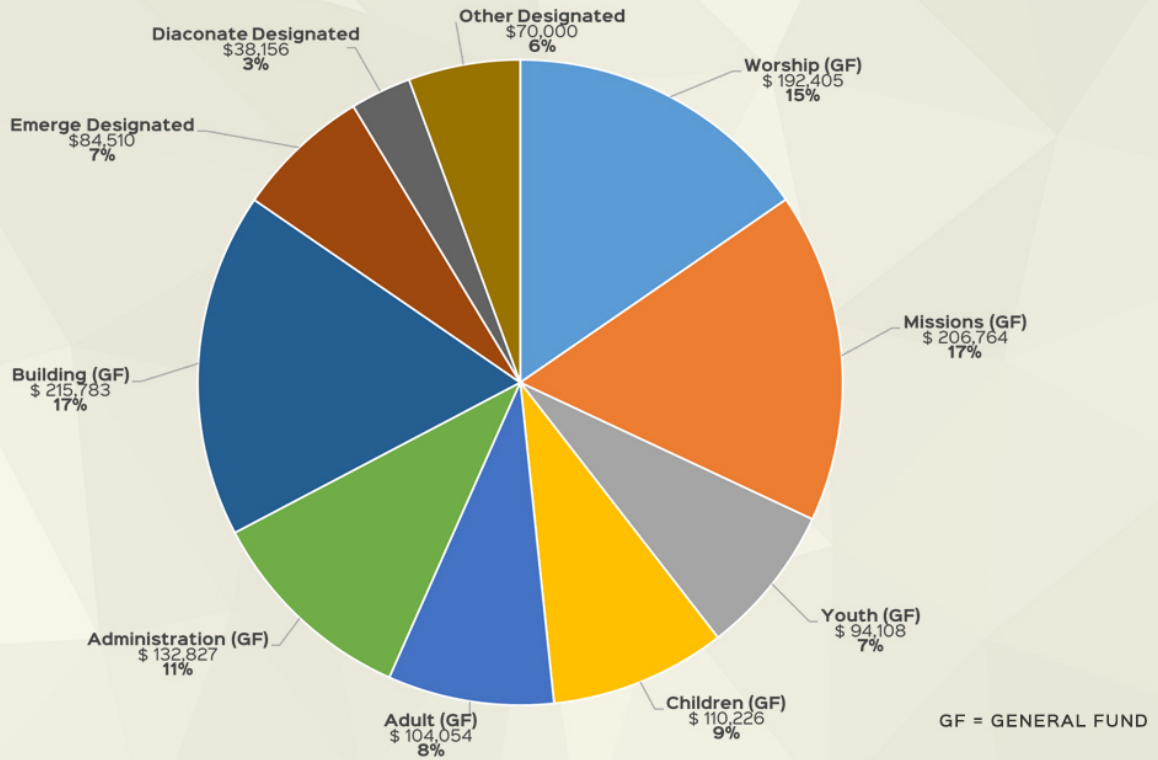
bethanycovenantchurch

GIVING GENEROUSLY

JULY 2017 - MAY 2018

EXPENSES BY ACTIVITY

LABOR INCLUDED



FINANCIAL STATEMENT

General Fund Giving	\$1,003,071
Transfer from Memorial Fund	\$51,000
Designated Giving	
Diaconate	\$38,156
Emerge (Mortgage)	\$84,510
Other Designated Giving	\$70,000
Total Giving	\$1,246,737

Expenses	
Missions	\$206,764
Property Fund	\$145,694
Personnel Expenses	\$624,004
Administration	\$36,054
Christian Education	\$19,469
Worship/Music/Arts	\$16,720
Fellowship/Service	\$4,172
The Diaconate	\$1,060
Covenant Women (National)	\$2,231
Diaconate (Designated)	\$38,156
Emerge (Designated)	\$84,510
Other Designated	\$70,000
Total Expenses	\$1,248,833





AND
NEIGHBOR'S
GOOD



[bethanycovenantchurch](http://bethanycovenantchurch.com)

SERVING TOGETHER

MISSIONS INITIATIVES

BACK TO SCHOOL BLESSING



OVER **1,200**
BACKPACKS & SCHOOL
SUPPLIES GIVEN

CROP WALK



OVER **\$9,000**
RAISED WITH **206**
PEOPLE WALKING

COV GIVING TREE



61 STUDENTS &
THEIR FAMILIES
GIVEN GIFTS

HOPE SUNDAY



38 CHILDREN
SPONSORED

ACTS OF SERVICE

GARDENING CLUB



OVER **5,000**
POUNDS OF FOOD
DISTRIBUTED

FRIDAZE



ENGAGED IN **5**
MISSION PROJECTS

DIACONATE



57 FAMILIES
RECEIVED
FOOD BOXES

COV

CHILDREN OF THE VALLEY

61 STUDENTS SERVED
33 FAMILIES REACHED

84 VOLUNTEERS
1,738 HOURS OF SERVICE

PRESCHOOL

93 FAMILIES REACHED
15 TWO YEAR OLDS

31 THREE YEAR OLDS
51 FOUR & FIVE YEAR OLDS



WORDS FROM OUR STAFF



Pastor Vicki Lund

Bethany Covenant has a history of excellent missional ministry and worship. Our church is known for that throughout the community. However, when people arrive on our doorstep, they are usually looking to be invited and assimilated into the community of faith in such a way that they are accepted and cared for. They are looking for a place to grow spiritually, and for a family to belong to while seeking God's direction in their lives.

As associate pastor of congregational care, I give oversight to many areas with that goal in mind. I am very grateful to work with lay leaders who see that we live in a disconnected world, where people feel isolated and alone. As Christ followers we want to help bind up the broken-hearted, and show hospitality through God's love. Our diaconate, home groups, coffee café, and fellowship ministry serve in this way to do just that.

The Holy Spirit is moving through the prayer ministry of the church. We are blessed to have weekly prayer partners after the worship services to pray for our congregation. Special thanks to Pastor Emeritus Dwight Nelson for leading our prayer services on Wednesday evenings. We rejoice in answered prayer!

This past year our care team, under the direction of Pat Born, really expanded its ministry. As members of the team provided more care to shut ins, and put on special events to bless these parishioners.

God has richly blessed us with gifted teachers in women's and men's Bible studies, along with Christian Formation classes on Sunday morning. This year there has been a continual emphasis to seek God's direction in the area of racial righteousness and reconciliation.

It is my goal to build relationships with the people of God through personal contact and care all year long as we share our lives and personal faith with one another in Jesus name.

Pastor Randall Wilkens



Worship is what brings Bethany Covenant Church together every single Sunday morning. It's an essential thread that ties our entire congregation together, whether we prefer to sing traditional hymns or contemporary songs on Sunday mornings. It's what draws some of us to return on Sunday evenings when Taizé services take place. And it's what makes

Special Events like our Christmas Musical and Tulip Festival Concert unique. These are not just performances, but opportunities for the hundreds who attend each night to be blessed by the presence of God in worship. It is worship—not just music—that draws people and engages them—as does the joy, excellence, and dedication shown by our many

Volunteers. Our Adult Choir practices weekly to prepare beautiful vocal music. Our Contemporary, Traditional, and Taizé Music Worship Teams have fine-tuned the art of leading our congregation in worship. Our Tech Team enables us to hear and see worship. Our Children's Choir directed by Becky Dutton and our Bethany Bells directed by Armin Mohr add their own special touches to Bethany Covenant's unique expression of worship. We should never take that uniqueness for granted, when it's easy to just copy the latest worship trends. For that reason Pastor Paul and I have a

Vision to share our church's uniqueness with others. With the support of our church's pastoral and lay leadership—along with the expertise of the many theological and artistic mentors God has placed in our midst—we hope to be able to offer worship internships in the future. Interns would hopefully then “in turn” take what they have seen and learned at Bethany Covenant and spread it to other places. In spreading God's blessings we can be good stewards of those gifts . . . that begin . . . and end . . . with **Worship.**

WORDS FROM OUR STAFF



Pastor Britta Burger

Bethany Covenant Youth exists to bring students into a transformational relationship with Jesus by giving them a community to belong to, by studying God's Word and its application for our lives, and by experiencing the world God created through trips, adventures, and missions. Here are some joys to celebrate in this last year:

- 24 remarkable adult leaders that show up every week, Wednesday or Sunday, to connect and care, mentor and encourage, support and guide.
- Over 50 Junior High and High School students volunteering in ministry throughout the week at Bethany in the nursery, kids ministry, Children of the Valley, Music Worship Team, and coffee hour hospitality.
- About 50% of Wednesday night youth group attenders are students from families not connected to our church.
- A thriving youth ministry during Britta's maternity leave. We had more new kids come during those weeks than any other time this year! A hearty thank you to Greta Pollett and Travis Young for shouldering the ministry and responsibility of that season.
- A 7-week series on sex and relationships that was both challenging and transformational.
- Journeying through the UNITE pre-CHIC curriculum on racial righteousness, community, and unity.
- 19 students were confirmed on May 20th
- 8 youth were baptized!
- 21 Junior Highers (and 4 leaders) experienced God's creation near Leavenworth, WA and were challenged in their faith on a backpacking trip with Youth Dynamics Stonewater Ranch in June 2017.
- 39 High School students and 10 leaders traveled to Alaska on the Secret Sojourn to experience Alaskan life and engage in community experiences ranging from home repair to zip-lining, homeless ministry to moose-sightings in July 2017.

Pastor Paul Burger



This past year of ministry I have grown and stretched in ways I couldn't have anticipated with finding a new balance as a family of four. I am so grateful to our church for allowing Britta and I to have leave to care for our family with our daughter Sonja's birth. I have also been so encouraged to see how God has continued to breathe new life into our community. A few highlights of the last year include:

- Continued growth of the music worship team & identification of youth leaders.
- Walking alongside Jarod Cooley encouraging his natural gifting and calling in worship.
- A shift in social media to highlight the people of our community, to tell more stories of who we are, and communicate the values of Bethany.
- Kris & Gary Johnson and John & Julie Semrau fostering young adult ministry and launching weekly gatherings this summer.
- Working with the Strategic Planning Team to refine and identify our five initiative priorities with an emphasis in moving "beyond our walls."
- Refinement of the process to welcome and incorporate visitors.

Looking ahead to this next year, I am excited to see how God continues to use the strategic planning process to further our engagement with our community and our neighbors. I also look forward to continuing to grow in the administrative areas of my job to reach and care for more people; all for God's glory and neighbor's good.

WORDS FROM OUR STAFF



Pastor Dan Booker

This past year we have been led by the prompting of the Holy Spirit to create spaces where kids know they are safe and loved, and where kids can learn they are called and capable of living out their faith by participating with and leading the whole church. Some highlights include:

- The creation of our Bethany Kids Ministry Team. This team of 6 leaders meet monthly to pray, dream, plan, evaluate, and implement ministry for kids & families.
- With the help of the team, we now have greater presence and insight in the areas of Welcome & Check-in, Plug-in & Nursery, Resourcing and Welcoming Kids in Worship, Christian Formation, Long Term Outreach (Toddler Time, Wednesday MidWeek, Fridaze), and Short-Term Outreach (Kids Camp, Easter, Advent).
- This presence has been felt by new families who have participated in the last year, with some families expressing that know their kids are valued and important at Bethany.
- This is in part because of the great effort of our team of leaders who show up each week, from nursery to our ushers & greeters. Your welcome of kids is important.
- Our computerized check-in system for Nursery & Plug-in has been a great addition towards kid safety on Sunday mornings.
- We connected with Children of the Valley afterschool program through our Wednesday ministry by coordinating team building and game time, as well as inviting kids to remain for devotion time. 50 kids participated in total, with an average of 18 kids staying for the devotion.

We look forward to the year ahead as we continue to build a compelling Christian community for all of our kids and families. Bethany Kids, a place to be loved, a place to belong.

LEADERSHIP TEAM

“Find your home here” and “Belong before you believe” – those are a couple of the phrases that we have been hearing over the past year here at Bethany. When you stop and ponder them, the first urges the hearer to action and the second encourages a spirit of inclusion from the community of believers. They are calls to both those who have been attending Bethany for many years and a call to the brand-new attendee. Bethany is truly a place that nurtures an individual’s faith, wherever one is along the way.

Your leadership team here at Bethany is a group of men and women with diverse experience and gifts. What binds us together is our faith and a deep commitment to humbly serve the LORD. I’m so proud of the collective wisdom, love, and grace I experience as I lead alongside these servants.

There are many facets to the leadership team’s involvement in our church family: We engage with and encourage our pastors. We also meet once a month to discuss and lead on matters within the church and send out liaisons to the stewardship, missions, fellowship, garden, property, and diaconate teams to promote communication, and foster unity within our body. Our team nominates leaders & delegates and presents two congregational meetings a year. We create a budget to present to the congregation at our June meeting. In all things we pray for God to guide, bless, provide, and equip us to serve one another and grow His kingdom. I thank God for all He has accomplished through us, His servants!

May Bethany be a place where our trust in God is increased and our trust in one another improved.

- Amy Johnson, Leadership Team Chair

INVITED BY JESUS
ENCOURAGED IN COMMUNITY
SENT IN MISSION



bethanycovenantchurch